



URGENT UPDATE!

Federal Minimum Wage Increase Effective July 24, 2007
All Employers Must Post a New Federal Labor Law Poster By This Date!

President Bush signed the Fair Minimum Wage Act of 2007 on May 25, 2007. The new law will increase the Federal Minimum Wage by \$2.10 to \$7.25 an hour over the next two years. The first phase of the increase takes effect July 24, 2007 when the Federal Minimum Wage becomes \$5.85 an hour. The last increase was in 1997.

Federal law requires ALL U.S. employers covered by the Fair Labor Standards Act (FLSA) to post the new Minimum Wage. **The Federal Labor Law Poster you purchased will be out of compliance effective July 24, 2007 and must be replaced.**

Stay in Compliance and Avoid Fines!

Our Federal Labor Law Poster has been updated with the new 2007 Federal Minimum Wage posting and provides coverage for all five mandatory federal postings and the USERRA mandatory notification.

Advantus Corp. is working closely with the Department of Labor in order to release new Federal Labor Law Posters as early as possible. In addition to the Minimum Wage increases, the new mandatory posters will also contain updated enforcement provisions, including increased fines for violating the law, plus Occupational Safety and Health Administration (OSHA) and the Family and Medical Leave Act (FMLA) revisions.



Advantus Labor Law Posters are 24"x36" and are coated with a protective laminate.

ORDER YOUR UPDATED POSTER TODAY!

NAME:		COMPANY:	ACCOUNT #:	PHONE:	
PRODUCT NO.	DESCRIPTION		PACKED	YOUR PRICE	ORDER
AVT-83800	Federal Labor Law Poster		1	\$16.82 EA	



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